

PYRAMID



CARING FOR THE INDIVIDUAL WHILE BUILDING
A FOUNDATION OF INCREASED ABILITY,
CONFIDENCE, AND POTENTIAL

A Service of
Human Resources Unlimited



ABOUT HUMAN RESOURCES UNLIMITED

Founded in 1970, Human Resources Unlimited (HRU) is a private, non-profit organization that connects individuals who are disadvantaged or disabled to their community. Through HRU, these individuals can participate in social opportunities, vocational training, and practical skill building.

HRU is also a staffing service with a social mission providing qualified, reliable and motivated employees to over 100 area employers while simultaneously creating employment opportunities for its program members.

On an annual basis, HRU programs help over 1,500 individuals with disabilities use and develop their skills, earn wages, and contribute to the community as proud members of the workforce. The organization has offices and programs in Springfield, Westfield, Northampton, and Southbridge, Massachusetts.

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130 MAPLE STREET, SUITE 101
SPRINGFIELD, MA 01103
413-736-6591

HOURS

Staffing 8:00 AM - 4:00 PM

Program 8:30 AM - 3:00 PM





*"The environment is always happy!
It's a home away from home."
Andrea McGown, Parent*



REGULAR PROGRAM SUPPORTS

Members are empowered to develop their goals and daily schedule by participating in the numerous unit work offered i.e. Culinary Arts, Relaxation, Sensory (an opportunity to exercise control over their environment through the manipulation of a variety of sensory stimuli), Social (opportunities to participate in community activities), Recreation and Fitness, Arts and Crafts, Fine and Gross Motor (Motor skills are deliberate and controlled movements requiring muscle development allowing a person to perform better), and Computer skills and technology tools.

SPECIALIZED SUPPORTS

Onsite Physical, Occupational, and Speech therapies are provided by licensed therapists and according to the needs outlined in each member's Individual Service Plan. These practitioners also provide guidance to the Pyramid Program staff on implementing therapeutic strategies into each member's daily routines.

MEDICAL

A licensed RN is onsite to attend to the medical needs of members including dispensing medications, monitoring illnesses, and providing first aid. Personal Care Attendants are available to assist each member with meeting their basic needs through performing personal care and hygiene tasks increasing his/her independence skills.

SAFETY

Pyramid is committed to protecting the health and safety of all employees and individuals served. Ensuring the health, rights and safety of our members is of primary importance and we have safeguards in place to minimize risk while promoting growth and independence.

ABOUT PYRAMID

Established in 1982, The Pyramid Day Habilitation Program offers a caring and friendly environment where individuals with developmental disabilities can enhance their physical, mental, and social competencies. The Program engages members socially and allows them to contribute to their community. Being a certified day habilitations program our purpose of Pyramid is to "offer a structured, goal oriented, active treatment program of medically orientated, therapeutic and habilitation services to raise levels of functioning. Pyramid's unique membership model and day habilitation approach empowers and supports members to increase their skills, develop friendships, and take supportive steps to greater independence by adding input and choice in all areas of personal growth.

APPROACH

The Pyramid model uses structured and planned interventions to help people develop intrapersonal, interpersonal, and instrumental skills. Services provided will assist members in securing a variety of services in skill development, ADL, communication, integrated experiences, interpersonal development and occupational development. All activities and units structured within this model are designed to help promote the individual's personal growth. Skills learned help the members develop the confidence they need to adjust to the community and transition to a least restrictive environment. Pyramid believes that by adding meaning and purpose to a person's day, combined with a balance of fun and a sense of caring and belonging, the members will enjoy their program and, in turn, want to attend, want to learn, and want to grow.



"The staff is very quick to meet the individual's needs. The services provided are extremely helpful to my daughter."

Toi Graham, Parent