

Achieving Self-Sufficiency

CT Workforce Alternatives

Recognizes that rapid placement into employment may not accomplish the goal of assisting an individual out of poverty. Instead, the program provides upfront job readiness skills, placement assistance, and ongoing support that are often more important to career success, employment stability and eventual achievement of self-sufficiency.

Serving the Greater Hartford Area.

Achieving Self-Sufficiency

CONNECTICUT WORKFORCE ALTERNATIVES

641 Farmington Ave
Suite 304
Hartford, CT 06105

For more information, please contact:

Sheena Bucknor
Program Coordinator
Phone: (860) 216-0777
Fax: (413) 746-3370
Email: SBucknor@hru.org

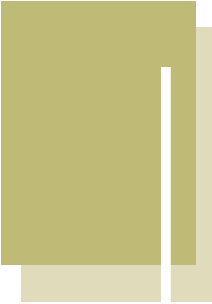
Achieving Self-Sufficiency

CONNECTICUT WORKFORCE ALTERNATIVES

Providing comprehensive vocational rehabilitation services to support career oriented employment.

A service of HRU





Discovering Strengths, Developing Skills.

Connecticut Workforce Alternatives starts program participants on the road to self-sufficiency with a complete Job Readiness Assessment. During this 30-day evaluation, a vocational specialist will assess skills, training needs, and identify any potential barriers to employment. It also allows the participant and vocational specialist to form a trusting relationship through which a long-term career plan can eventually be constructed.


The Job Readiness Assessment also includes hands-on work to give participants the opportunity to increase their skills in a setting where a vocational specialist can provide on-the-job support, coaching and training. At the end of the assessment, the vocational specialist prepares a comprehensive report that reviews the participant's employment history and identifies the individual's strengths and future training needs. The participant then moves on to additional pre-employment training or career placement services.



Starting Work, Beginning A Career.

Each Connecticut Workforce Alternatives participant will also receive in-depth career planning and job skills development assistance. A vocational specialist will use the Job Readiness Assessment to help the participant establish career goals and increase their skills through specific training and educational resources.

Workforce Alternatives provides hands on employment placement for each of its program members who are ready. The program's vocational specialists provide members with the coaching, support, and guidance necessary to help secure a job. Once a member has been hired, program staff will provide the initial job related instruction that is critical to long term success as well as follow along support and retraining if necessary. Connecticut Workforce Alternatives will advocate with the employer and help to secure a job placement for its members.



Short Term Support, Long Term Success.

Vocational rehabilitation is successful when a participant holds the job of their choice over an extended period of time. Connecticut Workforce Alternatives supports that level of success, and the resulting self-sufficiency it yields, by providing assessment and training prior to permanent employment as well as ongoing support after the participant has found a job that supports his or her career goals.

All employers know that, the first few weeks of employment are critical - with the new pressures of the work environment added to the ongoing pressures of everyday life. When those two pressures combine, they often result in the employee quitting or being let go. During this crucial period, a Connecticut Workforce Alternatives vocational specialist will be available to provide on-the-job training, job coaching, and even off-the-job support to deal with issues that might affect employment.